AI Product Engineer

at [One New Zealand](https://app.summeroftech.co.nz/organisations/onenz)

Role purpose

The AI Product Engineer is a high-agency product builder — customer focused, technical, impact- obsessed, and here to ship things that matter. You don’t wait for instructions, you see AI as a teammate, and you can turn messy ideas into live products in the blink of an eye before most people have booked the meeting to discuss them.

You might come from product, devops, engineering, UX, integration, data, or AI background — but you’re hungry to stretch far beyond your lane. In this role, you’ll work as a **full-stack AI-native** builder, turning ambiguity into working solutions with code, AI agents, and automation. You’ll move fast, iterate often, and focus on delivering real value to real users.

This is not a traditional product or engineering role. It’s a **builder’s journey to becoming a Team of 1** — someone who ships complete, high-leverage solutions independently, with AI as your partner, and with speed, autonomy, and purpose.

If you can test an idea in an afternoon, break old rules, and prove what others think can’t be done, you’ll fit right in.

Accountabilities

* Ship outcomes at speed — take ideas from zero to live users fast, whether it’s a quick prototype or a production-ready feature.
* Jump between stacks with ease — start the day refining frontend UI/UX, switch to backend API builds, and end by automating a deployment pipeline.
* Prove possibilities — validate ideas with a working prototype before the meeting about whether it can be done.
* Cut bureaucracy to the bone — focus on real outcomes, not rituals or vanity metrics.
* Iterate relentlessly — ship updates weekly (or daily) based on live user feedback.
* Direct and orchestrate AI agents — not just using AI as a tool, but leading it as a delivery partner.

About you

* A doer, not just a dreamer — you measure progress in shipped features, not slide decks.
* Multi-stack curious — strong in one domain (DevOps/Infra, Frontend/UI/UX, API Integration, etc.) but hungry to learn the rest.
* AI-native — you already use AI to code, design, debug, test, and think.
* Fast mover — you can go from zero to working prototype in hours, not weeks.
* Comfortable with chaos — tools change, APIs break, priorities shift; you adapt and keep shipping.
* Impact-driven — you care about making things better for real people, not just building for the sake of building.

Ways of working

We promote agile working, encouraging collaboration among employees, and empowering them to adapt to changing circumstances while consistently achieving outcomes that positively impact our customers.

Every member of our One NZ team is here to deliver for our customers. Great outcomes for our customers is not only about what we deliver within our role, but also how we deliver it. We are all accountable for demonstrating and promoting our behaviours: HEART, GRIT & FREEDOM.

Security & privacy commitment

* Knowing how my role contributes to the security and privacy of our customers’ information.
* Following all relevant One NZ policies and guidance on security and privacy.
* Reporting a possible breach of privacy or security to my People Leader and our Privacy team as soon as I become aware of it.
* Taking time to act with caution if I am undertaking a task that could put customer or employee information at risk of breach or misuse.

Application process

Come & chat to us at Auckland Meet & Greet on Tuesday 16th September, and Online Meet & Greet on Monday 22nd September!

**3 stages of Interview**

* Initial Screening
* Interviews
* Technical assessments

This will be followed by offer and onboarding.